



## Change in Boardroom

### Form Version 4 (Enhanced)

Initiated by CS\_SYMPHONY CORPORATE HOUSE KL2 on 20/10/2014 04:11:26 PM  
 Submitted by CS\_SYMPHONY CORPORATE HOUSE KL2 on 23/10/2014 05:11:06 PM  
 Reference No CC-141020-58285

Submitted

### Company Information

Main Market Company  
 New Announcement

Submitting Investment Bank/Advisor (if applicable)

Submitting Secretarial Firm (if applicable)

\* Company name DUTCH LADY MILK INDUSTRIES BERHAD  
 \* Stock name DLADY  
 \* Stock code 3026  
 \* Contact person Puan Izreen Fara Binti Ismail  
 \* Designation Company Secretary  
 \* Contact number 03-79532608  
 E-mail address xin.yee.goh@symphony.com.my

### Part A : To be filled by Public Listed Company

Date of change \* 01/01/2015  
 Type of change \* Resignation  
 Reason \* Mr. Rahul John Colaco has been appointed by Royal FrieslandCampina N.V ("RFC"), the ultimate holding company of the Company, as the Managing Director of FrieslandCampina WAMCO Nigeria with effect from 1 January 2015, and he will be based in Nigeria.

Details of any disagreement that he/she has with the Board of Directors \* No

Whether there are any matters that need to be brought to the attention of the shareholders \* No

Designation \* Managing Director

Directorate \* Executive

Name \* Rahul John Colaco

Age \* 41

Nationality \* Indian

Qualifications Bachelors in Commerce from Mumbai University, India  
 MBA from International Institute for Management Development, Lausanne, Switzerland

Working experience and occupation He started his career in 1997 in a Fast Moving Consumer Goods ("FMCG") company in India and since then, he has held various managerial positions in marketing, sales and purchasing in companies across Asia and Europe.

He joined the Company as Marketing Director in year 2010. Prior to this, he was the Marketing Operations Director - Foods Central and Eastern Europe for Unilever in the Netherlands.

He was appointed as Managing Director and a member of the Board in 1 April 2012.

Directorship of public companies (if any) None

Family relationship with any director and/or major shareholder of the listed issuer None

Any conflict of interests that he/she has with the listed issuer Nil

Details of any interest in the securities of the listed issuer or its subsidiaries Nil

Compliance with Paragraph 15.02 of the Main LR \* Yes

### Remarks

Ms.Saw Chooi Lee's replacement as the Non-Independent Non-Executive Member of the Board has yet to be confirmed to date.

The Board composition after the changes of Directors effective 1 January 2015 will be as follows:-

- 1.Dato' Zainal Abidin bin Puthi - Independent Non-Executive Director (Chairman)
- 2.Saw Chooi Lee - Managing Director
- 3.Dato' Dr.Mhd. Nordin bin Mohd. Nor - Non-Independent Non-Executive Director
- 4.Foo Swee Leng - Independent Non-Executive Director
- 5.Boey Tak Kong - Independent Non-Executive Director
- 6.Freek Rijna - Non-Independent Non-Executive Director