



Change in Boardroom

Form Version 4 (Enhanced)

Initiated by CS_SYMPHONY CORPORATE HOUSE KL2 on 04/11/2014 06:29:14 PM
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Submitted

Company Information

Main Market Company
 New Announcement

Submitting Investment Bank/Advisor (if applicable)

Submitting Secretarial Firm (if applicable) Symphony Corporatehouse Sdn Bhd
 * Company name DUTCH LADY MILK INDUSTRIES BERHAD
 * Stock name DLADY
 * Stock code 3026
 * Contact person Puan Izreen Fara Binti Ismail
 * Designation Company Secretary
 * Contact number 03-79532608
 E-mail address xin.yee.goh@symphony.com.my

Part A : To be filled by Public Listed Company

Date of change * 01/01/2015
 Type of change * Resignation
 Reason * Mr. Freek Rijna's resignation from the Board was due to his retirement as an employee and as a member of the Executive Board of Royal FrieslandCampina N.V. the ultimate holding company of Dutch Lady Milk Industries Berhad (5063-V) with effect from 31 December 2014.

Details of any disagreement that he/she has with the Board of Directors *

Whether there are any matters that need to be brought to the attention of the shareholders * No

Designation * Non-Executive Director
 Directorate * Non Independent & Non Executive
 Name * Freek Rijna
 Age * 59
 Nationality * Dutch
 Qualifications Degree in Economics and Masters in Business Administration from Erasmus University, Rotterdam in the Netherlands.
 Working experience and occupation Mr. Freek Rijna is currently an Executive Board Member of Royal FrieslandCampina N.V. ("RFC") and has been the Chief Operating Officer for Consumer Products Europe since his appointment in 2009. In 1 January 2013, he was appointed as the Chief Operating Officer, Consumer Products Asia with RFC Group of Companies.
 Prior to his current position, he was the Managing Director for various operating companies within the RFC Group of Companies. He was previously a Non-Independent Non-Executive Director of the Company from 16 January 2002 until 8 August 2006.
 Mr. Freek Rijna has more than 30 years of business experience with multinational companies in many countries.
 He was appointed as a member of the Board on 1 January 2013.

Directorship of public companies (if any) None

Family relationship with any director and/or major shareholder of the listed issuer None

Any conflict of interests that he/she has with the listed issuer Nil

Details of any interest in the securities of the listed issuer or its subsidiaries Nil

Compliance with Paragraph 15.02 of the Main LR * Yes

Remarks The Board composition after the changes effective 1 January 2015 will be as follows:-

- 1) Dato' Zainal Abidin bin Puthi - Independent Non-Executive Director (Chairman)
- 2) Saw Chooi Lee - Managing Director
- 3) Dato' Dr. Mhd. Nordin bin Mohd. Nor - Non-Independent Non-Executive Director
- 4) Foo Swee Leng - Independent Non-Executive Director
- 5) Boey Tak Kong - Independent Non-Executive Director
- 6) Piet Johannes Hilarides - Non-Independent Non-Executive Director