

#### DUTCH LADY MILK INDUSTRIES BERHAD (Registration No. 196301000165 (5063-V))

- 1) NOTICE OF THE COMPANY'S 59TH ANNUAL GENERAL MEETING
- 2) PROXY FORM
- 3) REQUEST FORM

#### 2021 Annual Report

The Company's Annual Report dated 26 April 2022 is available on <a href="www.dutchlady.com.my">www.dutchlady.com.my</a>.

You may also scan the QR code below to download the report:



Members may request a printed version of the Annual Report by submitting the attached Request Form to the Share Registrars. Members are encouraged to download a digital copy of the Annual Report from the Company's website in the interest of preserving the environment.

#### **Notification to Members on Fully Virtual Annual General Meeting**

Dear Shareholders,

Your health and safety are the Company's priority. In view of the COVID-19 pandemic, taking into consideration the well-being of our shareholders and all participants, the Company's 59th Annual General Meeting ("AGM") will, in accordance with Section 327 of the Companies Act 2016 and Clause 66 of the Company's Constitution, be **fully virtual** through live streaming from the Broadcast Venue and online remote voting.

Details on participation via online voting are set out in the Administrative Guide to the attached Notice of AGM.

#### **Broadcast Venue:**

Gallery 3, Level 3, New World Petaling Jaya Hotel, Paradigm, 1 Jalan SS7/26A, Kelana Jaya, 47301 Petaling Jaya, Selangor, Malaysia

The Broadcast Venue is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which requires the Chairman of the meeting to be present at the main venue of the meeting. Shareholders **will not be allowed** to attend the 59<sup>th</sup> AGM in person at the Broadcast Venue on the day of the meeting.

As the 59th AGM is a fully virtual AGM, members who are unable to participate in this 59th AGM may appoint the Chairman of the meeting as his/her proxy and indicate the voting instructions in the attached proxy form.

NOTICE IS HEREBY GIVEN that the Fifty-Ninth Annual General Meeting ("59th AGM") of the Company will be carried out fully virtual through live streaming and online remote voting from the Broadcast Venue at Gallery 3, Level 3, New World Petaling Jaya Hotel, Paradigm, 1 Jalan SS7/26A, Kelana Jaya, 47301 Petaling Jaya, Selangor, Malaysia on Wednesday, 25 May 2022 at 10.00 a.m. for the purpose of transacting the following purposes:

#### **AGENDA**

#### **AS ORDINARY BUSINESS**

- To receive the Audited Financial Statements for the financial year ended 31 December 2021, together with the Reports of the Directors and Auditors thereon (Please refer to Explanatory Note to the Agenda (i)).
- 2. To approve the proposed increase and payment of Directors' fees of up to RM500,000 for the financial year ending 31 December 2022, to be made payable quarterly (Please refer to Explanatory Note to the Agenda (ii)).

Resolution 1

3. To approve the payment of Directors' benefits of up to RM100,000 to Non-Executive Directors for the financial year ending 31 December 2022 (Please refer to Explanatory Note to the Agenda (ii)).

Resolution 2

4. To re-elect the following Directors who retire by rotation pursuant to Rule 105 of the Constitution of the Company:

Resolutions 3 and 4

- (a) Mr. Bernardus Hermannus Maria Kodden; and
- (b) Ms. Saw Chooi Lee
- 5. To re-appoint Ms. Ramjeet Kaur Virik who was appointed during the year and retires pursuant to Rule 86.3 of the Constitution of the Company.

**Resolution 5** 

6. To re-appoint PricewaterhouseCoopers PLT (LLP0014401-LCA & AF: 1146) as the Company's auditors and to authorise the Directors to fix their remuneration.

Resolution 6

#### AS SPECIAL BUSINESS

To consider and if thought fit, pass the following resolutions:

7. PROPOSED RENEWAL OF SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED SHAREHOLDERS' MANDATE")

Resolution 7

"THAT approval be and is hereby given to the Company to enter into and to give effect to the Recurrent Related Party Transactions of a Revenue or Trading Nature with the specified classes of Related Parties as stated in Sections 2.4 and 2.3 of the Circular to Shareholders dated 26 April 2022 which are necessary for the Company's day-to-day operations subject to the following:-

 the transactions are in the ordinary course of business and are on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders; and

(ii) the aggregate value of such transactions conducted pursuant to the Shareholders' Mandate during the financial year will be disclosed in the Annual Report for the said financial year;

**AND THAT** such approval shall continue to be in force until:

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company at which time it will lapse, unless by a resolution passed at the Meeting the authority is renewed; or
- (b) the expiration of the period within which the next AGM of the Company subsequent to the date it is required to be held pursuant to Section 340(2) of the Companies Act, 2016 ("the Act") (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by resolution passed by the shareholders in a general meeting;

whichever is the earlier.

**AND THAT** the Directors of the Company be and are hereby authorised to complete and do all such acts and things as they may consider expedient or necessary in the best interest of the Company (including executing all such documents as may be required) to give effect to the transactions contemplated and/or authorised by the Proposed Shareholders' Mandate."

8. To transact any other business of which due notice shall have been given in accordance with the Constitution of the Company and the Companies Act, 2016.

By Order of the Board

KATINA NURANI BINTI ABD RAHIM (L.S. No. 9652) SSM Practising Certificate No. 201908001190 Company Secretary

Petaling Jaya 26 April 2022

#### NOTES

- 1. In light of the COVID-19 pandemic, in the interest of our stakeholders' health and safety, the Fifty-Ninth Annual General Meeting ("59th AGM") will be conducted fully virtual through live streaming and online remote voting via Remote Participation and Electronic Voting ("RPEV") facilities which are available on Boardroom Smart Investor Portal at <a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a>. With RPEV facilities, members may exercise their rights to participate and vote at the 59th AGM through the following modes of communication: i) Typed text in the Meeting Platform ii) E-mail questions to <a href="mailto:finance.dept@frieslandcampina.com">finance.dept@frieslandcampina.com</a> prior to the Virtual Meeting iii) You may submit questions in advance on the AGM resolutions and Annual Report 2021 not later than 10.00 a.m. on Monday, 23 May 2022 via Boardroom Smart Investor Portal at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a>, and select "SUBMIT QUESTION" to pose questions ("Pre-AGM Meeting Questions"). The Company has appointed Boardroom Share Registrars Sdn Bhd ("Boardroom") as the Poll Administrator for the 59th AGM to facilitate the Virtual Meeting. Please follow the procedures set out in the Administrative Guide for the 59th AGM below to register, participate and vote remotely via RPEV facilities.
- 2. The Broadcast Venue of the 59<sup>th</sup> AGM is strictly for the purpose of complying with Section 327(2) of the Companies Act 2016 which stipulates that the Chairman shall be at the main venue of the 59<sup>th</sup> AGM. Members will not be allowed to attend the 59<sup>th</sup> AGM in person at the Broadcast Venue on the day of the 59<sup>th</sup> AGM.
- 3. A Member entitled to attend and vote at the 59<sup>th</sup> AGM of the Company is entitled to appoint a proxy/proxies to attend and vote instead of him. A proxy need not be a member of the Company. A proxy appointed to attend and vote at the Meeting shall have the same rights as a Member to speak at the Meeting.

- 4. Save for an Exempt Authorised Nominee as defined under the Central Depositories Act which may appoint multiple proxies in respect of each Omnibus Account it holds with ordinary shares of the Company standing to the credit of the said securities account, a Member (including an authorised nominee) shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting. In any case, where more than one (1) proxy is appointed, such appointment shall not be valid unless the proportion of the holdings represented by each proxy is specified.
- 5. The instrument appointing the proxy must be signed by the Member or his attorney duly authorised in writing, or if the appointer is a corporation, the instrument must be executed under its common seal or under the hand of its officer or attorney duly authorised.
- 6. For the purpose of determining members who shall be entitled to attend the 59<sup>th</sup> AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to issue a Record of Depositors as at **18 May 2022** ("General Meeting Record of Depositors"). Only depositors whose names appear on the Record of Depositors as at **18 May 2022** shall be entitled to attend the said meeting or appoint proxies to attend and vote on their behalf.
- 7. To be valid, the original instrument appointing a proxy, duly completed (and if applicable, the power of attorney or other authority under which it is originally signed or notarially certified copy of that power of authority) must be deposited at the office of Boardroom Share Registrars Sdn Bhd at Ground Floor or 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, not less than 48 hours before the time set for holding the Meeting or any adjournment thereof (or in the case of poll, not less than 24 hours before the time appointed for the taking of the poll); or by electronic means using the Boardroom Smart Investor Portal at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> not later than 48 hours before the time set for holding the Meeting or any adjournment thereof. Please refer to Administrative Guide below.
- 8. Pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions set out in the Notice of the 59th AGM will be put to vote by way of poll.

#### **Explanatory Notes to the Agenda**

#### (i) First item of the Agenda

This item of the Agenda is meant for discussion only in accordance with the provision of Section 340(1)(a) of the Companies Act, 2016. As such this item on the Agenda is not put forward for voting.

#### (ii) Resolutions 1 and 2:

The Company is seeking for shareholders' approval for the proposed increase and payment of the Directors' fees and the payment of benefits for the financial year ending 31 December 2022, as follows:

Directors' Fees and Benefits	2021 (per annum)	2022 (per annum)
Chairperson's Fees	RM122,411	RM126,083
Non-Executive Directors' fees (other than FC DLMI's Nominee Directors)	RM69,777	RM71,870
Chairperson of Audit & Risk Committee fees	RM8,593	RM8,851
Member of Audit & Risk Committee fees (other than FC DLMI's Nominee Directors)	RM5,729	RM5,901
Chairperson of Nominating & Remuneration Committee fees	RM1,719	RM1,771
Meeting Attendance allowance	RM1,300 per meeting	RM1,300 per meeting

The calculation is based on the estimated number of scheduled and/or special Board and Board Committees' Meetings and on the assumption that all the Directors will remain in office until the financial year ending 31 December 2022.

#### (iii) Resolutions 3, 4 and 5

The Board through its Nominating & Remuneration Committee ("NRC") had assessed each of the retiring Directors, and considered the following: (i) If there is any evidence of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect, the retiring Directors' capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of the Company as a whole; and (ii) The retiring Director's performance and contribution based on the Directors' Peer Assessment results.

For item (i), the NRC considered and did not find evidence of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect the retiring Directors' capacity to bring an independent judgement to bear on issues before the Board and to act in the best interests of the Company as a whole, save and except that Mr. Bernardus Hermannus Maria Kodden and Ms. Ramjeet Kaur Virik are Board representatives of the majority shareholder Royal FrieslandCampina N.V (RFC). Accordingly,

Mr. Bernardus Hermannus Maria Kodden and Ms. Ramjeet Kaur Virik are Non-Independent Board members. None of the retiring Directors hold any shares in the Company whether directly or indirectly, have any family relationships with any other director or substantial shareholder of the Company nor do they have any personal interest in any business arrangement involving the Company.

For item (ii), the NRC found that each of the retiring Directors had performed well based on the performance criteria evaluated.

Based on the above, the Board approved the NRC's recommendation and supports the re-election of Mr. Bernardus Hermannus Maria Kodden and Ms. Saw Chooi Lee who retire in accordance with Rule 105 of the Company's Constitution, and the re-appointment of the Ms. Ramieet Kaur Virik who retires in accordance with Rule 86.3 of the Company's Constitution.

#### (iv) Resolution 7: Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

Please refer to the Circular to Shareholders dated 26 April 2022.

### STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING Pursuant to Paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

1. Details of individuals who are standing for election as Directors

(Pursuant to Paragraph 8.27(2) of the Bursa Securities Listing Requirements)

No individual is seeking election as a Director at the forthcoming 59th AGM of the Company.

2. Statement relating to general mandate for issue of securities in accordance with Paragraph 6.03(3) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad

No general mandate to issue securities in the Company is being sought at the forthcoming 59th AGM of the Company.

#### **Personal Data Privacy:**

By registering for the remote participation and electronic voting meeting and/or submitting an instrument appointing a proxy(ies) and/or representative(s) to participate, speak and vote at the Meeting and/or any adjournment thereof, a member of the Company (i) consents to the processing of the member's personal data by the Company (or its agents) for the Meeting and matters related thereto, including but not limited to: (a) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the Meeting (including any adjournment thereof); (b) for preparation and compilation of the attendance lists, minutes and other documents relating to the Meeting (including any adjournment thereof); and (c) for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"); (ii) undertakes and warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the Company (or its agents) processing of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and (iii) agrees that the member will fully indemnify the Company in respect of any penalties, liabilities, legal suits, claims, demands, losses and damages as a result of the member's failure to provide accurate and correct information of the personal date or breach of the member's undertaking and/or warranty as set out herein.

#### **ADMINISTRATIVE GUIDE FOR**

#### THE FIFTY-NINTH ANNUAL GENERAL MEETING (" $59^{\text{TH}}$ AGM")

Meeting Platform : <a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a>
Day and Date : Wednesday, 25 May 2022

Time : 10.00 a.m.

Broadcast Venue : Gallery 3, Level 3, New World Petaling Jaya Hotel, Paradigm,

1, Jalan SS7/26A, Kelana Jaya, 47301 Petaling Jaya, Selangor

Mode of Communication : 1) Typed text in the Meeting Platform

2) E-mail questions to <u>finance.dept@frieslandcampina.com</u> prior to the Meeting.

3) Submit question via Boardroom Smart Investor Portal at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> prior

to the meeting

#### Broadcast Venue

1. Shareholders/proxies are not allowed to present and participate at Dutch Lady Milk Industries Berhad's 59<sup>th</sup> AGM via the Broadcast Venue as the venue is only meant to facilitate the conduct of the Virtual Meeting.

#### **Annual Report 2021**

1. Members are encouraged to download a digital copy of the Annual Report 2021 from the Company's website in the interest of preserving the environment. The Annual Report 2021 can be downloaded from the Company's website <a href="https://www.dutchlady.com.my">www.dutchlady.com.my</a>.

- 2. If you need a copy of the printed Annual Report 2021, kindly complete the enclosed Request Slip and send the same to the Company's Share Registrar, Board Share Registrars Sdn Bhd.
- 3. Any request for the Annual Report 2021 would be forwarded to the requestor within four (4) market days from the date of receipt of the written request.

#### **Proxy**

- Shareholders who are unable to remote participate in Dutch Lady Milk Industries Berhad's 59<sup>th</sup> AGM are encouraged to appoint the Chairperson of the Meeting to vote on their behalf.
- 2. You may deposit the Proxy Form electronically with the Company's Share Registrar, Boardroom Share Registrars Sdn Bhd using Boardroom Smart Investor Portal at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> not later than 48 hours before the time set for holding the Meeting or any adjournment thereof. Kindly follow the link at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> to login and select E-PROXY LODGEMENT" to deposit your Proxy Form electronically.
- 3. If you wish to remote participate the Virtual Meeting yourself, please do not submit any Proxy Form. You will not be allowed to participate the Virtual Meeting together with a proxy appointed by you.
- 4. If you have submitted Proxy Form prior to the Virtual Meeting and subsequently decide to appoint another person or wish to participate in the Virtual Meeting by yourself, please write in to <a href="mailto:bsr.helpdesk@boardroomlimited.com">bsr.helpdesk@boardroomlimited.com</a> to revoke the earlier appointed proxy fortyeight (48) hours before the Meeting.

#### Poll Voting (For Virtual Meeting)

- The voting will be conducted by poll in accordance with Paragraph 8.29A of Bursa Malaysia Securities Berhad Main Market Listing Requirements. The Company has appointed Boardroom Share Registrars Sdn Bhd as Poll Administrator to conduct the poll by way of electronic voting (e-Voting).
- 2. For the purposes of this AGM, the remote participation and e-voting will be carried out via the following voting devices:
  - a. Personal smart mobile phones [],
  - b. tablets 🗓 or
  - c. Laptops 🔲
- 3. There are 2 methods for members and proxies who wish to use their personal voting device to vote as follows:
  - a. Using QR Scanner Code given in the email to you OR
  - b. Using website URL <a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a>
- 4. The polling will only commence after the announcement of poll voting session open by the Chairperson and until such time when the Chairperson announces the closure of poll.
- 5. The Scrutineers will verify the poll result reports upon closing of the poll session by the Chairperson. Scrutineers will announce the results thereafter and the Chairperson will declare whether the resolutions put to vote were successfully carried or not.

#### **Remote Participation and Electronic Voting**

- 6. Please note that this option is available to (i) individual members; (ii) corporate shareholder; (iii) Authorised Nominee; and (iv) Exempt Authorised Nominee.
- 7. If you choose to participate in the meeting online, you will be able to view a live webcast of the Meeting, post questions to the Board and submit your votes in real time whilst the meeting is in progress.
- 8. Kindy follow the steps below on how to request for login ID and password.

#### Step 1 - Register Online with Boardroom Smart Investor Portal (for first time registration only)

[Note: If you have already signed up with Boardroom Smart Investor Portal, you are not required to register again. You may proceed to Step 2. Submit request for Remote Participation user ID and password.]

- a. Access website <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a>
- b. Click <<Login>> and click <<Register>> to sign up as a user.
- c. Complete registration and upload softcopy of MyKAD (front and back) or Passport in JPEG, PNG or PDF format.
- d. Please enter a valid email address and wait for Boardroom's email verification.
- e. Your registration will be verified and approved within one (1) business day and an email notification will be provided.

#### Step 2 - Submit Request for Remote Participation User ID and Password

[Note: The registration for remote access will be opened on 26 April 2022]

#### **Individual Members**

- Login to <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a> using your user ID and password above.
- Select "Virtual Meeting" from main menu and select the correct Corporate Event "Dutch Lady Milk Industries Berhad 59<sup>th</sup> Virtual Meeting.
- Read and agree the to the terms and conditions.
- Enter your CDS account and thereafter submit your request.

#### **Corporate Shareholders**

- Write in to <u>bsr.helpdesk@boardroomlimited.com</u> by providing the name of Member, CDS Account Number accompanied with the Certificate of Appointment of Corporate Representative or Form of Proxy to submit the request.

Please also provide a copy of Corporate Representative's MyKad (Front and Back) in JPEG, PNG or PDF format or Passport as well as his/her email address.

#### **Authorised Nominee and Exempt Authorised Nominee**

- Write in to <u>bsr.helpdesk@boardroomlimited.com</u> by providing the name of Member, CDS Account Number accompanied with the Form of Proxy to submit the request.
- Authorised Nominee and Exempt Authorised Nominee must also provide a copy of the Proxy Holder's MyKad (Front and Back) or Passport in JPEG, PNG or PDF format as well as his/her email address.
- a. You will receive a notification from Boardroom that your request has been received and is being verified.
- b. Upon system verification against the General Meeting Record of Depositors as at 18 May 2022, you will receive an email from Boardroom either approving or rejecting your registration for remote participation.
- c. You will also receive your remote access user ID and password along with the email from Boardroom if your registration is approved.
- d. Please note that the closing time to submit your request is at 10:00 a.m. on 23 May 2022 (48 hours before the Virtual Meeting).

#### Step 3 - Login to Virtual Meeting Portal

[Please note that the quality of the connectivity to Virtual Meeting Portal for live web cast as well as for remote online voting is highly dependent on the bandwidth and the stability of the internet connectivity available at the location of the remote users.]

- a. The Virtual Meeting portal will be open for login starting one (1) hour before the commencement of Virtual Meeting at 10:00 a.m. on 25 May 2022.
- b. Follow the steps given to you in the email along with your remote access user ID and password to login to the Virtual Meeting portal. (Refer to Step 2 above)
- c. The steps will also guide you how to view live web cast, ask questions and vote.
- d. The live web cast will end and the Messaging window will be disabled the moment The Chairman announces the closure of the Virtual Meeting.
- e. You can now logout from Virtual Meeting Portal.

#### Live Webcast, Question and Voting at the Virtual Meeting

The Login User Guide for participation, posing questions and voting at the 59<sup>th</sup> AGM, will be emailed to the shareholders together with the remote access user ID and password once their registration have been approved.

Shareholders who participate the Virtual Meeting are able to view the Company's presentation or slides via the live web-streaming.

The Chairman and the Board of Directors will endeavour their best to respond to the questions submitted by shareholders which are related to the resolutions to be tabled at the 59<sup>th</sup> AGM, as well as financial performance/prospect of the Company.

Shareholders may proceed to cast votes on each of the proposed resolutions, to be tabled at the 59<sup>th</sup> AGM, after the Chairman has opened the poll voting session on the resolutions. Shareholders are reminded to cast their votes before the poll is closed.

No recording or photography of the virtual AGM proceedings is allowed without the prior written permission of the Company.

Shareholders/Proxies must ensure that you are connected to the internet at all times in order to participate and vote when the virtual AGM has commenced. Therefore, it is your responsibility to ensure that connectivity for the duration of the meeting is maintained. Kindly note that the quality of the live streaming is dependent on the bandwidth and stability of the internet connection at the location of the remote participants.

#### **Enquiry**

Please email to the Company's Share Registrar, Boardroom Share Registrars Sdn Bhd at <u>bsr.helpdesk@boardroomlimited.com</u> if you have queries pertaining to the remote participation and electronic voting, prior to the virtual Meeting.

### **PROXY FORM**



CDS Account No	
No. of shares held	

Signatures(s) of Shareholder/Attorney (if Shareholder is a corporation, this part should be executed under seal or under the hand of its officer or attorney duly authorised)

DUTCH LADY MILK INDUSTRIES BERHAD (Registration No.196301000165 (5063-V) (incorporated in Malaysia under the then Companies Ordinances, 1940 - 1946)

I/We						
		(full name in block letters, NI	RIC No/Company No)			
of						
being a member/mem	bers of DUTCH LADY	MILK INDUSTRIES BERHAD her	ebv appoint:-			
			, .,,,			
Full name (in block letters)	NRIC/Passport No.	Proportion	Proportion of Shareholdings			
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Address						
Email Address						
And/or (delete as app	ropriate)					
Full name (in block	lottors)	NRIC/Passport No.	Proportion	Proportion of Shareholdings		
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Email Address						
		ling Jaya Hotel, Paradigm, 1 Ja a.m. and any adjournment there				
RESOLUTION NO.	RESOLUTION			FOR	AGAINST	
Resolution 1	Proposed increase and payment of Directors' fees for the financial year ending 31 December 2022, to be paid quarterly					
Resolution 2	Proposed payment of Directors' benefits (other than Directors' fees) for the financial year ending 31 December 2022					
Resolution 3	Re-election of Mr. Bernardus Hermannus Maria Kodden					
Resolution 4	Re-election of Ms. Saw Chooi Lee					
Resolution 5	Re-appointment of Ms. Ramjeet Kaur Virik					
Resolution 6	Re-appointment of PricewaterhouseCoopers PLT as the Company's Auditors					
Resolution 7	Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature					
	, ,	vided whether you wish your voor abstain as he/she thinks fit.	otes to be cast for or agai	nst the resolu	itions. In the absence	
Signed this	day of	2022				

#### Notes

- 1. In view of the COVID-19 pandemic, in the interest of our stakeholders' health and safety, the Fifty-Ninth Annual General Meeting ("59th AGM") will be conducted fully virtual through live streaming and online remote voting via Remote Participation and Electronic Voting ("RPEV") facilities which are available on Boardroom Smart Investor Portal at <a href="https://meeting.boardroomlimited.my">https://meeting.boardroomlimited.my</a>. With RPEV facilities, members may exercise their rights to participate and vote at the 59th AGM through the following modes of communication: i) Typed text in the Meeting Platform ii) E-mail questions to finance.depto@frieslandcampina.com prior to the Virtual Meeting iii) You may submit questions in advance on the AGM resolutions and Annual Report 2021 not later than 10.00 a.m. on Monday, 23 May 2022 via Boardroom Smart Investor Portal at <a href="https://investor.boardroomlimited.com">https://investor.boardroomlimited.com</a>, and select "SUBMIT QUESTION" to pose questions ("Pre-AGM Meeting Questions"). The Company has appointed Boardroom Share Registrars Sdn Bhd ("Boardroom") as the Poll Administrator for the 59th AGM to facilitate the Virtual Meeting. Please follow the procedures set out in the Administrative Guide for the 59th AGM to register, participate and vote remotely via RPEV facilities.
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- 3. A Member entitled to attend and vote at the Annual General Meeting of the Company is entitled to appoint a proxy/proxies to attend and vote instead of him. A proxy need not be a member of the Company. A proxy appointed to attend and vote at the Meeting shall have the same rights as a Member to speak at the Meeting.
- 4. Save for an Exempt Authorised Nominee as defined under the Central Depositories Act which may appoint multiple proxies in respect of each Omnibus Account it holds with ordinary shares of the Company standing to the credit of the said securities account, a Member (including an authorised nominee) shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting. In any case, where more than one (1) proxy is appointed, such appointment shall not be valid unless the proportion of the holdings represented by each proxy is specified.
- 5. The instrument appointing the proxy must be signed by the Member or his attorney duly authorised in writing, or if the appointer is a corporation, the instrument must be executed under its common seal or under the hand of its officer or attorney duly authorised.
- 6. For the purpose of determining members who shall be entitled to attend the 59th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd to issue a Record of Depositors as at 18 May 2022 ("General Meeting Record of Depositors"). Only depositors whose names appear on the Record of Depositors as at 18 May 2022 shall be entitled to attend the said meeting or appoint proxies to attend and vote on their behalf.
- 7. To be valid, the original instrument appointing a proxy, duly completed (and if applicable, the power of attorney or other authority under which it is originally signed or notarially certified copy of that power of authority) must be deposited at the office of Boardroom Share Registrars Sdn Bhd at Ground Floor or 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, not less than 48 hours before the time set for holding the Meeting or any adjournment thereof (or in the case of poll, not less than 24 hours before the time appointed for the taking of the poll); or by electronic means using the Boardroom Smart Investor Portal at <a href="https://investor.org/linearing/linear
- investor.boardroomlimited.com not later than 48 hours before the time set for holding the Meeting or any adjournment thereof. Please refer to Administrative Guide.

  8. Pursuant to Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolutions set out in the Notice of the Fifty-Ninth AGM will be put to vote by way of poll.

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### DUTCH LADY MILK INDUSTRIES BERHAD (Registration No. 196301000165 (5063-V))

c/o Boardroom Share Registrars Sdn Bhd 11<sup>th</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan Malaysia

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### **REQUEST FORM**

DUTCH LADY MILK INDUSTRIES BERHAD (Registration No. 196301000165 (5063-V)) (incorporated in Malaysia under the then Companies Ordinances, 1940 - 1946)

To: The Company Secretary

DUTCH LADY MILK INDUSTRIES BERHAD (Registration No. 196301000165 (5063-V)) c/o Boardroom Share Registrars Sdn Bhd

11<sup>th</sup> Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan Malaysia